

# Nursing Specialist

## REQUIREMENTS/PREREQUISITES

A good **middle-level secondary school** leaving certificate (Realschulabschluss) or equivalent school-leaving qualification  
or  
a lower-level secondary school leaving certificate (Hauptschulabschluss) and successful completion of vocational training that lasted at least two years  
or  
a qualification as a **certified nursing assistant** for geriatric and/or nursing care.



For this apprenticeship, you must also have a deep understanding not only of the elderly, but also of people of all ages with acute and long-term health problems. An **empathetic mindset** is equally important. **Good organisational skills** and the ability to organise procedures and processes well is an advantage.

There are people from over 40 nations working at the Karlsruhe City Mission. If you are also from overseas and decide to train with us, you must possess good to **very good German language skills** in order to complete the programme.

## TRAINING PROCEDURE AND CONTENTS

The nursing apprenticeship lasts **three years**. It is a school-based training that includes practical placements, which can take place in clinics, hospitals, old people's homes or other social institutions.

You will also attend a vocational school, where you will learn the difference between both inpatient and outpatient care, and acute and long-term care – i.e. people who need support for the duration of their recovery after an accident and people who will require support for the rest of their lives.

You will also learn what you have to consider when dealing with different groups of people, as you will later work with children, injured and sick people, people with mental illnesses and/or disabilities, as well as with elderly. The training framework plan lists eleven learning fields, in which the trainees work a total of 1,900 hours.

## START OF TRAINING

The generalist nursing training begins in **spring and autumn** of each year. When your training starts is determined by the vocational school you will attend.

## AFTER TRAINING

Upon completion of the training, you will be a recognised, state-approved nursing specialist. There are then many opportunities for extra training and continuous professional development. In addition, there are a number of further training courses that will qualify you for a higher position, for example, in nursing service management. We will support your individual career planning when your training is complete.

## TYPICAL WORKING DAY

There is no such thing as a 'typical working day' – each day is different, and this is what makes nursing one of the most rewarding professions. There are, however, certain aspects of the work that never change, such as receiving the handover from your colleagues, visiting the residents' rooms, preparing and distributing medication, writing documentation and preparing the handover for the next shift – and, of course, being present for the residents, being their point of contact, listening to them, joining them for coffee and cake, providing them with comfort, helping them exercise and much more.

